

## Appendix III: Acronyms

The following acronyms are used in this edition of the *Faculty Handbook*:

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| AACC     | African American Cultural Center   |
| AAHE     | American Association of Higher Education   |
| AARCC    | Asian American Resource and Cultural Center  |
| ACCC     | Academic Computing and Communications Center   |
| ADA      | Americans with Disabilities Act  |
| AD&D     | Accidental Death and Dismemberment   |
| CAFT     | Committee on Academic Freedom and Tenure   |
| CCSAA    | Chancellor's Committee on the Status of Asian Americans                                |
| CCSB     | Chancellor's Committee on the Status of Blacks   |
| CCSL     | Chancellor's Committee on the Status of Latinos  |
| CCSLGBTI | Chancellor's Committee on the Status of Lesbian, Gay, Bisexual, and Transgender Issues |
| CCSP     | Chancellor's Committee on the Status of Persons with Disabilities                      |
| CCSW     | Chancellor's Committee on the Status of Women  |
| CMS      | Central Management Services  |
| COBRA    | Consolidated Omnibus Budget Reconciliation Act   |
| DRS      | Dispute Resolution Services  |
| DSVLA    | Disaster Service Volunteer Leave Act   |
| EAS      | Employee Assistance Services   |
| FAC      | Faculty Advisory Committee   |
| FAHR     | Faculty Affairs Human Resources  |
| FMLA     | Family and Medical Leave Act   |
| IBHE     | Illinois Board of Higher Education   |
| IEMA     | Illinois Emergency Management Agency   |
| MFRP     | Minority Faculty Recruitment Program   |
| MIS      | Minority Impact Statement  |
| NESSIE   | Net-driven Employee Self-Service and Information Environment                           |
| NOA      | Notification of Appointment  |
| OIS      | Office of International Services   |
| OPA      | Office of Public Affairs   |
| OPS      | Office of Publications Services  |
| RNUA     | Report of Non-University Activities  |
| RSO      | Research Standards Officer   |
| SMP      | Self-Managed Plan  |
| SSN      | Social Security Number   |
| SURS     | State Universities Retirement System   |
| TIN      | Tax Identification Number  |
| TSE      | Test of Spoken English   |
| TLC      | Teaching and Learning Center   |
| TRP      | Teaching Recognition Program   |
| UEO      | Unit Executive Officer   |
| UFRP     | Under-represented Faculty Recruitment Program  |
| UIAA     | University of Illinois Alumni Association  |
| UIC      | University of Illinois at Chicago  |
| UIS      | University of Illinois at Springfield  |
| UIUC     | University of Illinois at Urbana-Champaign   |
| UMS      | University Mail Service  |

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| VCAS  | Vice Chancellor for Administrative Services    |
| VCR   | Vice Chancellor for Research                   |
| VESSA | Victims Economic Security and Safety Leave Act |