

## Appendix IV: Life/Work-Friendly Policies and Programs

During their term of employment, most faculty will be faced with some level of difficulty in balancing the needs of family with the needs of work. It is the policy of the University of Illinois at Chicago (UIC) to support faculty who face such issues as childbirth, adoption, child care and caring for ill children, spouses, partners, and parents.

This appendix attempts to consolidate the life/work-friendly policies and programs available to faculty as a result of University, state, and federal laws and policies. Complete information regarding a policy or a program is not listed in this appendix. However, you can pursue the Handbook and access the websites embedded in the contents, contact your human resources representative in your department or college, contact Faculty Affairs Human Resources, or access the following general websites for more detailed information.

[UIC Faculty Affairs Human Resources](#)

[UA Human Resources](#) (University Office of Human Resources/NESSIE))

[Welcome to UIC Faculty Affairs](#)

[Welcome to the UIC Office of the Provost](#)

<http://www.uic.edu/depts/ims/webfaculty/index.htm> (Web for faculty)

<http://www.uic.edu/depts/oaafaculty/resources.html> (Faculty resources and services)

<http://www.uicwisest.org> (WISEST-Women in Science and Engineering System Transformation). WISEST is an initiative to increase the number, participation, and leadership status of women in academic science and engineering at UIC.

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- g. Modified Duties for Faculty Members with a New Child
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- i. The Wellness Center